



HRDK at a Glance

Mission & Vision

MISSION

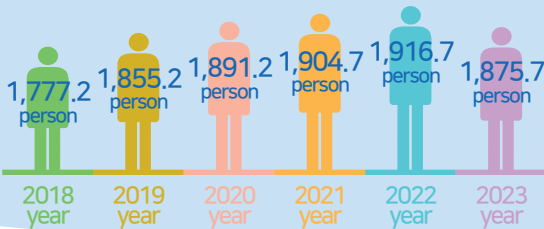
Through HRD, we build a country where all citizens can lead a prosperous life

VISION

Realize K-HRD with Your Global HRD Partner

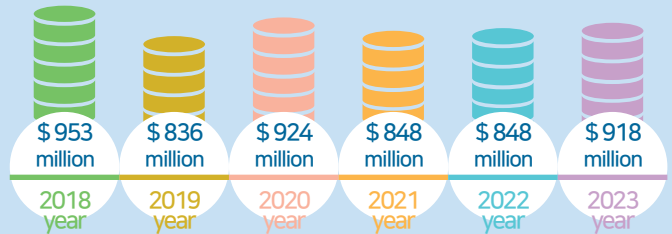
Staff & Budget

Staff



Budget

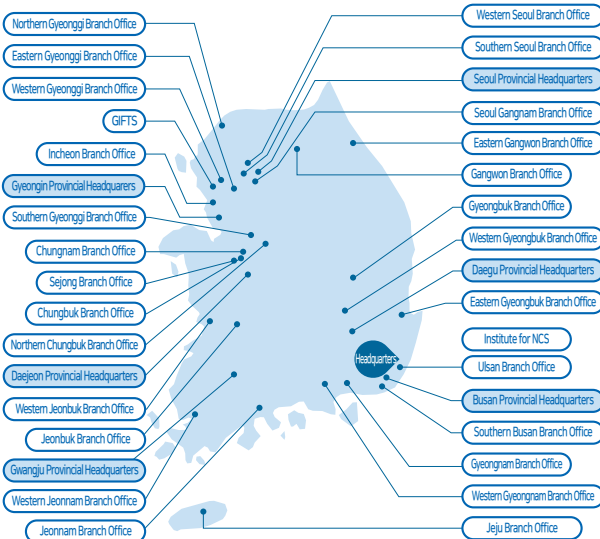
\$1=W1,300



Organization

Offices in Korea

- Headquarters, 2 affiliated organizations
- 6 provincial headquarters, 26 branch offices

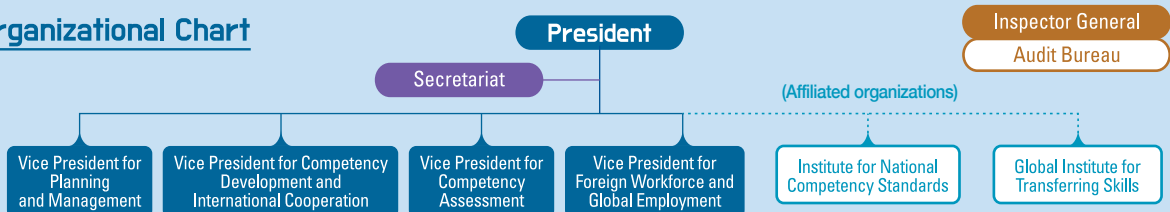


Overseas Offices

- EPS centers in 16 countries



Organizational Chart



Main Programs of HRDK



Section 1

Competency Development



Competency Development for Employees

Subsidizing a part of the training cost for business owners conducting vocational competency development training for their current or potential employees

Competency Development for SMEs

Provision of tailored training by dedicated skills development expert for SMEs, utilizing training infrastructure of consortiums and large enterprises

Work-Learning Dual System

Supporting program development, operation, and training cost for apprenticeship programs, aimed at reducing job mismatch between the youth and SMEs

Support Regional Councils for Human Resources Development and Industry Skills Councils

Supporting RC and ISC to nurture workforce required by regions and industries

Diffusion of Vocational Competency Development Contents

Operation of Jobplus TV that produces and transmits jobs, work, employment, and competency development programs

Operation of Competency Development Portal

Promoting HRD by providing administrative services and sharing information with the goal of invigorating vocational competency development program

Section 2

Competency Assessment



National Technical Qualification

Setting questions for, organizing, and managing tests for 496 out of 548 National Technical Qualifications in the technical, skills, and service areas.

National Professional Qualification

Managing 37 National Professional Qualifications, mainly in the professional services sector, commissioned from 17 ministries as required

Course-based Qualification

Course-based Qualification is granted upon satisfying the criteria for a pass through internal and external assessments after completing the designated education and training courses that are based on NCS

Work-Learning Dual System Qualification

Work-Learning Dual System Qualification is given to learning workers who joined the Work-Learning Dual System training program and passed through internal and external assessments of their job performance in the industrial field.

Section 3

Foreign Workers Employment Support



Selection and Introduction Support

Supporting selection of foreign workers and entry process through Test of Proficiency in Korean(TOPIK) and skills test

Employment and Sojourn Support

Enhancing the productivity of SMEs through workplace issue resolution and education on employment management

Return Support

Providing support for voluntary return and stable resettlement of foreign workers

Section 4

Overseas Employment Support



Overseas Employment Training

Providing partially subsidized training courses customized for the youth who desire to work abroad

Overseas Job Placement

Matching foreign companies seeking competent Korean employees with job seekers who want to work abroad

Support for Overseas Employment and Settlement

Financial support for successful settlement and long-term employment for youth who got job abroad, addressing difficulties, and providing necessary support.

Counseling and Consulting for Overseas Employment

Tailored counseling, consulting, and competency enhancement programs for youth aspiring for career advancement abroad.

Section 5

International Development Cooperation



International Exchange and Cooperation

Benchmarking advanced systems in the field of human resource development through cooperation with other nations and international organization and promoting of HRD models of Korea

Official Development Assistance

Supporting nurturing skilled craftsmen based on consulting about competency development, skills competitions, qualifications tests, etc.

Section 6

Advanced Skills Promotion



Skills Competitions

Hosting local and national skills competitions annually and participating in WorldSkills to find and nurture outstanding skilled craftsmen

Endorsement of Preference for Skilled Craftsmen

Selecting and supporting outstanding skilled craftsmen of the industrial field such as Korea's Master Hands, and operating courses for transferring advanced skills to nurture prospective skilled craftsmen.

Section 7

National Competency Standards(NCS)



Development, Improvement, Utilization, and Dissemination of NCS

Development, improvement, utilization, and dissemination of the NCS for education, training, qualifications, and enterprises, as well as the development and dissemination of industry-specific SQF.

National Competency Standards(NCS) Bank

Establishment and operation of a competency bank system that integrates and utilizes various job competency and information acquired by individuals.

Support for Fair Employment

Consulting support for fair employment(competency-based recruitment) and development and dissemination of competency-based recruitment models.